

# PAULINE SIX

pauline@hydrogen.associates | + 32 478 24 94 04 | Belgian | Married (4 children)

## WORK CURRICULUM

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- 11/2014 – present     **Business & Executive Coach | Founder: Hydrogen.Associates (Belgium and worldwide)**  
Business and executive coaching, career coaching, change management
- 05/2013 – 06/2020     **Managing Director | co-Founder & co-Owner: Bright Expats (Belgium)**  
Relocation and coaching for expats in transition to and from Belgium; team of 10
- 03/2010 – 06/2012     **Training Manager Asia: Korn/Ferry (Shanghai, PR China)**  
Overall accountability for training design, operations and delivery for Asia across all the business lines (China, Hong Kong, Japan, Singapore, Malaysia and India): from training framework to induction to formal training program (soft skills, technical skills, system skills)
- 09/2009 – 03/2010     **Project Manager: FYBO Group Ltd. (Shanghai, PR China)**  
Design and implementation of tools for a start-up, responsible of the in- and external communication
- 11/2006 – 12/2008     **Human Capital Consultant: Deloitte Consulting (Brussels, Belgium and Shanghai, PR China)**  
Mainly responsible for the Program Management, Communication, and Change Management into HR Transformation projects
- 10/2003 – 11/2006     **Project Manager and Junior Coach: Mentally Fit Institute (Brussels, Belgium)**  
Coaching and Training firm (CEO: Alain Goudsmet): working directly for the CEO, in charge of in- and external communication, marketing and events; partnerships management, 360° tool development; creation of new content for conferences and training; development of a new business unit (junior coaching); promoter/supervisor for thesis of university students (UCL, ICHEC, IHECS)

## EDUCATION, TRAINING & CERTIFICATIONS

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- 2020 – ongoing     **Touch For Health I, International College of Kinesiology** (Touch For Health School)
- 2020     **Professional Certified Coach, PCC issued by International Coaching Federation**  
Professional Certified Coach (PCC) Credential-holders are trained (125+ hours), experienced (500+ hours) coaches. They have demonstrated knowledge and proficient application of the ICF Core Competencies, Code of Ethics, and definition of coaching. Earners show a commitment to high ethical standards and have demonstrated, through rigorous assessment, competence in using a variety of behaviors and skills in their work with clients. The PCC must be renewed every three years.
- 2013 – 2014     **Mastery & Art of Coaching**  
Certifying program at PCC level of the International Coach Federation (Nova Terra, Succeed PCC level)
- 1998 – 2003     **Master in Psychology**
  - Specialisation: Social and Organisational (Université Catholique de Louvain, Cum Laude)
  - Thesis: *The Team Coaching in the Sport and the Business world* (written in French)  
with support of Team Sport Coaches and Business Coaches
  - Internships: 09 - 12/2001: Human Resources Officer: ING (Brussels, Belgium)  
01 - 05/2002: Training Assistant: CFC Consulting Group (Montreal, Canada)
- Training on an ongoing basis from 2003
  - Lominger Interview Architect – Competency-based Interview Guide (Los Angeles, US)
  - Organisational Development: Turning Staff Training into Results (Shanghai, China)
  - Futurestep Shanghai Internal Training: Cold calling, Research & Sourcing strategy, Interviewing skills, Ad Writing, Social Recruitment, Sales Program, Effective delegation, Employer Value Proposition
  - Introduction to the Prince2 Methodology – BNP Paribas Fortis (Brussels, Belgium)
  - EMEA Deloitte Difference Program (Athens, Greece)
  - Deloitte Belgium Internal Training: PMM4.0, Post Merger Integration, HR Transformation, Learning Services, Change Management, Enterprise Value Map (EVM), Enterprise Value Delivery (EVD)
  - Les défis de la diversité culturelle dans les organisations – Université Libre de Bruxelles

## COMMUNICATION SKILLS

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Languages	<u>French</u> : mother tongue	<u>Dutch</u> : fluent (oral and written)
	<u>English</u> : fluent (oral and written)	<u>Chinese</u> : basic knowledge (oral)

## INTERESTS, HOBBIES AND MISCELLANEOUS

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Hockey, tennis, yoga and jogging as well as travel and theatre

Lived abroad 5 years

- 11/2007 – 11/2008: Shanghai, PR China
- 01/2009 – 05/2009: Dubai, UAE
- 05/2009 – 06/2012: Shanghai, PR China