**NAME: HAKIZUMUKAMA**

**FIRST NAME: Alexis**

**Birth Date: 21/05/1969**

**Function and many responsabities : PhD student and Professor assistant**

PhD student in Economics and Management (HR and Organisational Management) at the Management School of University of Liège, Researcher on HRM, interculturalism in the non-profit sector: international NGOs in Africa and Diversity Management.

**Professional address**

GRH&Management des organisations

EGID- Etudes sur le Genre et la Diversité en Gestion

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Rue des Fortifications, 21

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**Main Courses**

Degree in Management and Administration, Specialized Studies Degree (DES) in Management

**Main lessons**

HR and Organisational Management, Change Management and Strategic Management

**Major publications and keywords search**

«L’influence du contexte culturel et institutionnel sur la stratégie et les pratiques de GRH dans le secteur non marchand en Afrique subsaharienne: Cas des ONG internationales au Burundi».

Keywords: ONG, *pratiques de GRH, stratégie, interculturalité, performance, Afrique subsaharienne*.

«Etude de la gestion du processus marketing au sein de la Brasserie du Burundi, du Complexe Textile de Bujumbura et de la Burundi Tobacco Company» (mémoire de Licence)

**Activities in the professional world**

Deputy heard of Ministre Cabinet (Government of Burundi)

**Foreign countries in which activities were carried out**

BURUNDI